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January 5, 2020

Dear Internet Researcher:

I sincerely thank you for searching for my IT professional resume at <a href="http://billslater.com/wfs\_resume.pdf">http://billslater.com/wfs\_resume.pdf</a>.

One of my New Year's Resolutions for 2020 is to manage my career and also to manage the people who want to help me manage my career better.

So I am being more careful about WHO I share my information with. If you sincerely want access to my IT professional resume, you can send me an e-mail to <a href="mailtoslater.com">slater@billslater.com</a> with the following information: (Be sure to put Resume Request s the e-mail Subject Line:)

| Your Name:  |   |
|---|---|
| Your Organization:                                    |   |
| The Reason you want access to my Resume:              |   |
| The Job Opportunity Details:                          |   |
| Job Title:  | _ |
| Location & Zip Code:                                  | _ |
| Rate: of Pay:   | _ |
| Length of Engagement:                                 | _ |
| Reason the Position is Open (Replacement, New, etc.): |   |
|   |   |

In recent years, I am aware that MANY people have just stolen my resume and used it to help other people get jobs. This is fraud and identity theft. After noticing that my resume has been downloaded from my website 380 times in the first three days of 2020, I decided to take action. It ends today.

In addition, there is also a great deal *Candidate Abuse* happening. See below:

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The Real Reason Employers Treat Job-Seekers Like Dirt <a href="https://www.forbes.com/sites/lizryan/2017/03/01/the-real-reason-employers-treat-job-seekers-like-dirt/#63a441892d8d">https://www.forbes.com/sites/lizryan/2017/03/01/the-real-reason-employers-treat-job-seekers-like-dirt/#63a441892d8d</a>

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Interview and Candidate Abuse

https://www.peoplecentral.co.nz/interview-and-candidate-abuse/

Candidate Abuse And Death By Interview

http://producecareers.com/employers/human-resources-and-related-documents/candidate-abuse-and-death-by-interview/

How Candidate Abuse Is Costing Your Firm Millions of Dollars in Revenue <a href="https://www.ere.net/how-candidate-abuse-is-costing-your-firm-millions-of-dollars-in-revenue/">https://www.ere.net/how-candidate-abuse-is-costing-your-firm-millions-of-dollars-in-revenue/</a>

The Real Reasons Why Job Seekers Are Not Given Feedback <a href="https://www.forbes.com/sites/jackkelly/2019/12/02/the-real-reasons-why-job-seekers-are-not-given-feedback/">https://www.forbes.com/sites/jackkelly/2019/12/02/the-real-reasons-why-job-seekers-are-not-given-feedback/</a>

Ten Ways Recruiters Shame And Bully Job Candidates https://www.forbes.com/sites/lizryan/2018/01/29/ten-ways-recruiters-shame-and-bully-job-applicants/#70105bd9ef44

Thanks for your understanding and cooperation. Happy New Year!!!

Signed,

William Favre Slater, III
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SKYPE: billslater (by arrangement)

Career Page: http://billslater.com/interview LinkedIn: https://www.linkedin.com/in/billslater/

Zoom: https://zoom.us/j/9059003785